Sullivan County Head Start, Inc.

Board of Directors Meeting November 14, 2013

I. Call to order

Charles Davis called the meeting to order at 12:05 p.m.

II. Attendance

The following persons were present: Charles Davis, Kulli Kask, Jean Van Lowe, Arlene Lambert, Meta Sorge, Carl Silverstein, Gladys Walker, Bertha Williams, Yvette McIntosh.

III. Approval of minutes from last meeting

Motion made by Kulli Kask to approve minutes from October 10, 2013 meeting 2nd by Meta Sorge *Motion Carried*. Carl Silverstein abstained from voting because he was not at October's meeting.

IV. Open Issues

- a) Universal Pre K with Monticello will pay for Teacher, Teacher Assistant, and classroom supplies. We anticipate the same collaboration we have with Fallsburg and are awaiting status of grant.
- b) Re competition grant application was submitted on time we anticipate hearing of award between January-February 2014. New grant would start in July 2014
- c) Website Chloe Design was contacted and we have contract in hand. Website will be a "static site" for now and wil be done for \$1000 with a donation of \$500 (usual cost \$1500). There were questions on website development and possibility of meeting with Chloe Design and other website developers. Carl Silverstein moved that further investigation be done to get estimate to build a website. Other estimates will be accepted at next meeting. 2nd by Gladys Walker *Motion Carried*.

V. Executive Director's Report

- a) The Board discussed a contract to provide in-service training for staff and concluded an additional estimate will be sought. Moved by Arlene Lambert 2nd by Jean Van Lowe *Motion Carried*
- b) A Health and Safety Manual was created by the Health and Safety Committee. Motion made by Carl Silverstein to accept and approve manual upon recommendation of the Executive Director. 2nd by Kulli Kask *Motion Carried*.
- c) Monthly report was presented and reviewed. All special events that occurred in October were pointed out. Staff changes were also discussed.

VI. Financial Report

a) Children's Center budget was discussed. Spending is within budgetary limits (Budget is \$44,166).

- b) As of 10/31/13 it is estimated that the Early Head Start budget will go over budget. We expect to offset this overage by funds coming into the program (fund raising and donations).
- c) Employees are now paying 5-8% of the cost for healthcare premiums around \$40 per month per person.
- d) Telephone cost will be reduced because of "E" Rate" program that allocates funds to schools and libraries.
- e) Utilities, vehicle maintenance, etc. are budget lines to watch closely.
- f) Reviewed CACFP claim form for 9/2013 and credit card statement for 10/2013 Gladys Walker made motion to accept financial report 2nd by Kulli Kask *Motion Carried*.

VII. New Business

- a) Carl Silverstein asked to be added to By-Laws committee list since he was appointed and attends meetings of the By Laws committee.
- b) More Board members.

VIII. Adjournment

Carl Silverstein made	a motion to adjourn meeting at 1:45 p.m., 2 nd by Met	a Sorge Meeting Adjourned
Minutes submitted by		
	Gladys Walker	