* HOURLY RATES BASED ON 26.1 PAY PERIODS FOR 2013-2016; 2017 BASED ON 26 PAY PERIODS

TEAMSTERS COUNTY UNIT

EMPLOYEE GROUP CODE: TC

GRADE # I										
JC#	Class Title	JC #	Class Title							
6001 4047 8020 6029 3013 6225 8150 6221 6046 6050 6051 5024 8171	ACCOUNT CLERK BUILDING SAFETY MONITOR CLEANER CLERK COMPUTER OPERATOR TR. DATABASE CLERK DOMESTIC AIDE KEYBOARD SPECIALIST LABORATORY CLERK LIBRARY CLERK LIBRARY TYPIST NURSING ASSISTANT TRAINEE PERSONAL CARE AIDE	6139 6078 8084 6111 4034	PERSONAL COMPUTER OP. TR. RECEPTIONIST SEAMSTRESS TYPIST WATCHPERSON							

EMPLOYEES HIRED PRIOR TO SEPTEMBER 1, 2010:

	2013/2014		2015		2016		2017	
Grade I	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$23,703.00	\$24,951.00	\$23,941.00	\$25,201.00	\$24,180.00	\$25,453.00	\$24,664.00	\$25,962.00
70 hrs	\$12.9738	\$13.6569	\$13.1040	\$13.7937	\$13.2349	\$13.9316	\$13.5517	\$14.2649
75 hrs	\$12.1089	\$12.7464	\$12.2304	\$12.8741	\$12.3525	\$13.0029	\$12.6483	\$13.3139
80 hrs	\$11.3521	\$11.9498	\$11.4660	\$12.0695	\$11.5805	\$12.1902	\$11.8577	\$12.4818

EMPLOYEES HIRED ON OR AFTER SEPTEMBER 1, 2010:

2013/2014		2015		20	2016		2017	
Grade I	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$21,334.00	\$22,457.00	\$21,547.00	\$22,681.00	\$21,763.00	\$22,908.00	\$22,198.00	\$23,366.00
70 hrs	\$11.6771	\$12.2918	\$11.7937	\$12.4144	\$11.9119	\$12.5386	\$12.1968	\$12.8385
75 hrs	\$10.8986	\$11.4723	\$11.0075	\$11.5868	\$11.1178	\$11.7027	\$11.3836	\$11.9826
80 hrs	\$10.2175	\$10.7553	\$10.3195	\$10.8626	\$10.4229	\$10.9713	\$10.6722	\$11.2337

- 1. Effective 7/1/2004 -- Language Stipends: Level I \$1500.00; Level III \$3000.00
- 2. Effective 1/1/05-Breakfast Allowance \$4.00; other meal allowance \$7.50
- 3. Shift Differential: Employees whose regular shift includes more than one hour between 4:00PM and 8:00AM are entitled to a shift differential of \$1.05/hr. effective 1/1/2012.

* HOURLY RATES BASED ON 26.1 PAY PERIODS FOR 2013-2016; 2017 BASED ON 26 PAY PERIODS

TEAMSTERS COUNTY UNIT

EMPLOYEE GROUP CODE: TC

	TT	
GRAD	E # 11	
Class Title	JC#	Class Title
ABSTRACT CLERK ACCOUNT CLERK/TYPIST ACCOUNT CLERK/DATA BASE AGING SERVICES AIDE BREASTFEEDING PEER COUNSELOR CENTRAL SERVICES WORKER CHAUFFEUR CUSTODIAN DATA ENTRY OPERATOR DRIVER / COURIER FOOD SERVICE HELPER-ACC HOME HEALTH AIDE INSURANCE CLERK LAUNDRY WORKER LEISURE TIME ACTIVITIES AIDE MEDICAL RECORDS TYPIST	8078 6073 6074 6138 6075 6173 6091 6103 6107	NUTRITION SITE OPERATOR PARALEGAL AIDE PAYROLL CLERK PERSONAL COMPUTER OPERATOR PURCHASING CLERK RECORDS MANAGEMENT CLERK SENIOR CLERK STENOGRAPHER SUPPLY AND INVENTORY CONTROL CLERK WARD CLERK
	Class Title ABSTRACT CLERK ACCOUNT CLERK / TYPIST ACCOUNT CLERK/DATA BASE AGING SERVICES AIDE BREASTFEEDING PEER COUNSELOR CENTRAL SERVICES WORKER CHAUFFEUR CUSTODIAN DATA ENTRY OPERATOR DRIVER / COURIER FOOD SERVICE HELPER-ACC HOME HEALTH AIDE INSURANCE CLERK LAUNDRY WORKER LEISURE TIME ACTIVITIES AIDE	ABSTRACT CLERK ACCOUNT CLERK / TYPIST ACCOUNT CLERK/DATA BASE AGING SERVICES AIDE BREASTFEEDING PEER COUNSELOR CENTRAL SERVICES WORKER CHAUFFEUR CUSTODIAN BATA ENTRY OPERATOR DRIVER / COURIER FOOD SERVICE HELPER-ACC HOME HEALTH AIDE INSURANCE CLERK LAUNDRY WORKER LEISURE TIME ACTIVITIES AIDE

EMPLOYEES HIRED PRIOR TO SEPTEMBER 1, 2010:

	2013/2014		2015		2016		2017	
Grade II	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$25,917.00	\$27,281.00	\$26,176.00	\$27,554.00	\$26,439.00	\$27,830.00	\$26,968.00	\$28,387.00
70 hrs	\$14.1856	\$14.9322	\$14.3274	\$15.0816	\$14.4713	\$15.2327	\$14.8176	\$15.5973
75 hrs	\$13.2399	\$13.9367	\$13.3722	\$14.0762	\$13.5066	\$14.2172	\$13.8298	\$14.5575
80 hrs	\$12.4124	\$13.0657	\$12.5364	\$13.1964	\$12.6624	\$13.3286	\$12.9654	\$13.6476

EMPLOYEES HIRED ON OR AFTER SEPTEMBER 1, 2010:

	2013/2014		20	2015 201		16	2017	
Grade II	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$23,325.00	\$24,553.00	\$23,559.00	\$24,799.00	\$23,795.00	\$25,047.00	\$24,271.00	\$25,548.00
70 hrs	\$12.7669	\$13.4390	\$12.8950	\$13.5737	\$13.0241	\$13.7094	\$13.3358	\$14.0374
75 hrs	\$11.9158	\$12.5431	\$12.0353	\$12.6688	\$12.1559	\$12.7955	\$12.4467	\$13.1016
80 hrs	\$11.1710	\$11.7591	\$11.2831	\$11.8770	\$11.3961	\$11.9957	\$11.6688	\$12.2827

- 1. Effective 7/1/2004 -- Language Stipends: Level I \$1500.00; Level III \$3000.00
- 2. Effective 1/1/05-Breakfast Allowance \$4.00; other meal allowance \$7.50
- 3. Shift Differential: Employees whose regular shift includes more than one hour between 4:00PM and 8:00AM are entitled to a shift differential of \$1.05/hr. effective 1/1/2012.

* HOURLY RATES BASED ON 26.1 PAY PERIODS FOR 2013-2016; 2017 BASED ON 26 PAY PERIODS

TEAMSTERS COUNTY UNIT

EMPLOYEE GROUP CODE: TC

GRADE # III									
JC#	Class Title	JC#	Class Title						
6142	ACCOUNT CLERK. / STENO.	5023	NURSING ASSISTANT						
6019	AUDIT CLERK	5082	PHYSICAL/OCCUPATIONAL						
2332	BI-LINGUAL OUTREACH WORKER		THERAPY AIDE						
	(SPANISH/ENGLISH SPEAKING)	6074	PURCHASING ASSISTANT						
6135	BKKPR. / SECR. TO INDUSTRIAL	6189	REAL PROPERTY ADMIN. AIDE						
	DEV. AGENCY	5033	RSVP ASSISTANT						
5009	CASE SERVICES AIDE	6222	SECRETARY 1						
5010	COMMUNITY DEV. & GRANTS ASST.	4031	SECURITY ATTENDANT						
5102	COMMUNITY HEALTH WORKER	6085	SR. ACCOUNT CLERK						
3012	COMPUTER OPERATOR	6220	SR. CLERK TYPIST						
6182	CORONERS SECRETARY	3101	SR. DATABASE CLERK						
XXXX	DIETETIC SVS ASSISTANT	3046	SR. DATA ENTRY OPERATOR						
3017	DRAFTING TECH. TR.	8087	SR. LAUNDRY WORKER						
5017	EMPL. & TRAINING SPEC. TR.	6094	SR. LIBRARY TYPIST						
8033	FACILITY SUPPORT ASST.	6095	SR. PAYROLL CLERK						
5078	FAMILY SUPPORT	6101	SR. TYPIST						
	WORKER(SPANISH/ENGISH	8105	VAN DRIVER						
	SPEAKING)								
7038	HOUSING REHAB. ASST.								
6043	INSURANCE PROGRAM ASSISTANT								
5056	INTAKE WORKER								
6049	LEGAL TYPIST								

EMPLOYEES HIRED PRIOR TO SEPTEMBER 1, 2010:

	2013/2014		2015		2016		2017	
Grade III	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$28,192.00	\$29,676.00	\$28,474.00	\$29,973.00	\$28,759.00	\$30,273.00	\$29,334.00	\$30,878.00
70 hrs	\$15.4308	\$16.2431	\$15.5852	\$16.4056	\$15.7412	\$16.5698	\$16.1176	\$16.9660
75 hrs	\$14.4021	\$15.1602	\$14.5462	\$15.3119	\$14.6917	\$15.4652	\$15.0431	\$15.8349
80 hrs	\$13.5020	\$14.2127	\$13.6370	\$14.3549	\$13.7735	\$14.4986	\$14.1029	\$14.8452

EMPLOYEES HIRED ON OR AFTER SEPTEMBER 1, 2010:

	2013/	2013/2014 2015		15	20	16	2017	
Grade III	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$25,373.00	\$26,708.00	\$25,627.00	\$26,976.00	\$25,884.00	\$27,246.00	\$26,401.00	\$27,790.00
70 hrs	\$13.8878	\$14.6186	\$14.0269	\$14.7652	\$14.1675	\$14.9130	\$14.5061	\$15.2693
75 hrs	\$12.9620	\$13.6440	\$13.0917	\$13.7809	\$13.2230	\$13.9188	\$13.5390	\$14.2513
80 hrs	\$12.1519	\$12.7912	\$12.2735	\$12.9196	\$12.3966	\$13.0489	\$12.6928	\$13.3606

- 1. Effective 7/1/2004 --Language Stipends: Level I \$1500.00; Level III \$3000.00
- 2. Effective 1/1/05-Breakfast Allowance \$4.00; other meal allowance \$7.50
- 3. Shift Differential: Employees whose regular shift includes more than one hour between 4:00PM and 8:00AM are entitled to a shift differential of \$1.05/hr. effective 1/1/2012.

* HOURLY RATES BASED ON 26.1 PAY PERIODS FOR 2013-2016; 2017 BASED ON 26 PAY PERIODS

TEAMSTERS COUNTY UNIT

EMPLOYEE GROUP CODE: TC

	GRADE # IV									
JC#	Class Title	JC#	Class Title							
2393 6226 5070 6013 7002 3053 8017 5095 2051 6031 6193 xxxx 6201 5097 5105 6231 6194 6044	ADULT CARE CENTER STAFFING SERVICES PROGRAM COORD. AGING SERVICES ASSISTANT AGING SVCS. PROG. EXAMNR. ASST. BUYER ASST. COOK ASST SOCIAL SERV. HOUSING INSP. BUS DRIVER COMM. DEV PROG. SPECIALIST COMM. REHAB. PROG. WORKER COORD. OF SUPPLY & INV. CTRL. COUNTY CLERK/CORONER AIDE COUNTY CLERK WORKER I FAMILY SERVICES INVESTIGATOR TRAINEE GRANTS ADMINISTRATION PROGRAM SPECIALIST INFORMATION PROCESSING AND ACCOUNTING CLERK INTAKE BILLING COORDINATOR INTAKE OFFICE COORDINATOR	2334 6072 6071 6080 5094 6203 6223 6249 6087 6089 5091 6255 xxxx 5047 6128	NUTRITION ASSISTANT PARALEGAL ASSISTANT PUB. HEALTH SVCS. PROG. COORD. RECORDS MANAGEMENT SURVEY TECHNICIAN RESEARCH ASSISTANT RISK MGMT. & INS. PROG. ASST. SECRETARY II SR. ACCOUNT CLERK/DATABASE SR. ACCOUNT CLERK/TYPIST SR. AUDIT CLERK SR. CASE SERVICE AIDE SR. DATABASE/E-911 RESEARCH CLERK SR. STENOGRAPHER TAX CLERK I TRANSPORTATION DISPATCHER							
6185 6048 6259	LEGAL STENOGRAPHER MOTOR VEHICLE BUREAU CUSTOMER SERVIC SPECIALIST									

EMPLOYEES HIRED PRIOR TO SEPTEMBER 1, 2010:

	2013/2014		2015		2016		2017	
Grade IV	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$30,593.00	\$32,203.00	\$30,899.00	\$32,525.00	\$31,208.00	\$32,850.00	\$31,832.00	\$33,507.00
70 hrs	\$16.7450	\$17.6262	\$16.9125	\$17.8025	\$17.0816	\$17.9803	\$17.4902	\$18.4105
75 hrs	\$15.6287	\$16.4511	\$15.7850	\$16.6156	\$15.9428	\$16.7817	\$16.3242	\$17.1831
80 hrs	\$14.6519	\$15.4229	\$14.7984	\$15.5772	\$14.9464	\$15.7328	\$15.3039	\$16.1092

EMPLOYEES HIRED ON OR AFTER SEPTEMBER 1, 2010:

	2013/2014		2015		2016		2017	
Grade IV	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$27,534.00	\$28,983.00	\$27,809.00	\$29,273.00	\$28,087.00	\$29,565.00	\$28,648.00	\$30,156.00
70 hrs	\$15.0707	\$15.8638	\$15.2212	\$16.0225	\$15.3733	\$16.1823	\$15.7407	\$16.5693
75 hrs	\$14.0660	\$14.8062	\$14.2064	\$14.9543	\$14.3485	\$15.1035	\$14.6913	\$15.4647
80 hrs	\$13.1868	\$13.8808	\$13.3185	\$14.0197	\$13.4517	\$14.1595	\$13.7731	\$14.4981

- 1. Effective 7/1/2004 --Language Stipends: Level I \$1500.00; Level III \$3000.00
- 2. Effective 1/1/05-Breakfast Allowance \$4.00; other meal allowance \$7.50
- 3. Shift Differential: Employees whose regular shift includes more than one hour between 4:00PM and 8:00AM are entitled to a shift differential of \$1.05/hr. effective 1/1/2012.

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TEAMSTERS COUNTY UNIT

EMPLOYEE GROUP CODE: TC

	GRADE # V									
JC#	Class Title	JC#	Class Title							
5001 3007	ADDICTION SVCS. COUNSELOR I CASE MGMT. NURSE	6179	ROOM TAX COLLECTION SPECIALIST							
3089	CLIENT SUPPORT TECH ASST I	5075	SENIOR CREW LEADER							
3009	COMM. DEV. & GRANTS TECH.	5055	SOCIAL WELFARE EXAMINER							
7027	COOK	6086	SR. ACCT. CLERK- STENOGRAPHER							
6202	COUNTY CLERK WORKER II	6261	TAX CLERK II							
3016	DRAFTING TECH.									
3079	EMERGENCY SVCS. DISP TR.									
8050	HEAD BUS DRIVER									
3031	LICENSED PRACTICAL NURSE									
3079	MANAGEMENT INFO SYST ASST TECH									
6229	MEDICAL CODING & BILLING SPEC.									
6066	PRINCIPAL ACCOUNT CLERK									
6204	PRINCIPAL AUDIT CLERK									
6078	PRINCIPAL PAYROLL CLERK									
8152	PROPERTY MANAGER ASSISTANT									

EMPLOYEES HIRED PRIOR TO SEPTEMBER 1, 2010:

	2013/2014		2015		20	16	2017	
Grade V	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$32,817.00	\$34,544.00	\$33,145.00	\$34,889.00	\$33,476.00	\$35,238.00	\$34,146.00	\$35,943.00
70 hrs	\$17.9623	\$18.9075	\$18.1418	\$19.0964	\$18.3230	\$19.2874	\$18.7616	\$19.7490
75 hrs	\$16.7648	\$17.6470	\$16.9324	\$17.8233	\$17.1015	\$18.0016	\$17.5108	\$18.4324
80 hrs	\$15.7170	\$16.5441	\$15.8741	\$16.7093	\$16.0326	\$16.8765	\$16.4164	\$17.2803

EMPLOYEES HIRED ON OR AFTER SEPTEMBER 1, 2010:

	2013/2014		2015		2016		2017	
Grade V	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$29,536.00	\$31,090.00	\$29,830.00	\$31,400.00	\$30,128.00	\$31,714.00	\$30,732.00	\$32,349.00
70 hrs	\$16.1664	\$17.0170	\$16.3274	\$17.1867	\$16.4905	\$17.3586	\$16.8858	\$17.7742
75 hrs	\$15.0887	\$15.8826	\$15.2389	\$16.0409	\$15.3911	\$16.2013	\$15.7600	\$16.5893
80 hrs	\$14.1456	\$14.8899	\$14.2864	\$15.0384	\$14.4292	\$15.1887	\$14.7750	\$15.5525

- Effective 7/1/2004 --Language Stipends: Level I \$1500.00; Level III \$3000.00
 Effective 1/1/05-Breakfast Allowance \$4.00; other meal allowance \$7.50
- Shift Differential: Employees whose regular shift includes more than one hour between 4:00PM and 8:00AM are entitled to a shift differential of \$1.05/hr. effective 1/1/2012.

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TEAMSTERS COUNTY UNIT

EMPLOYEE GROUP CODE: TC

	CPAD	E#VI	
	GRAD		
JC#	Class Title	JC#	Class Title
2400 6007 6008 xxxx 2243 6023 4045 5057 2327 2309 6137 6158 3057 2086 5098	ACTIVITIES DIRECTOR ADMINISTRATIVE AIDE ADMINISTRATIVE SECRETARY ASST. DIETETIC SVCS. SUP. ASST. SOC. WKR/GED INSTRUCTOR BUYER CAMPUS SAFETY OFFICER/PEACE OFFICER (SCCC) CHILD CARE / PARENTING SKILLS COORDINATOR CONTRACT MONITOR CUSTOMER SERVICE SPECIALIST EMPL. CENTER COORDINATOR EMPLOYEE BENEFITS COORD. EMP. & TRNG. DATA MGMT. SPEC. EMP. & TRAINING. SPECIALIST FAMILY SVCS. INVESTIGATOR	3105 6214 3059 5027 3112 5029 2121 6253 6258 6250 6082 5092 9907 2175 8153	HELP DESK/DOCUMENTATION SPECIALIST HUMAN RESOURCES ASSISTANT LOCAL AREA NETWORK TECH. OCCUPATIONAL THERAPY ASST. OSHA TRAINING & SAFETY SPEC. PHYSICAL THERAPY ASST. PRETRIAL INVESTIGATOR PRINCIPAL ACCOUNT CLERK/DATABASE SPEC. PURCHASING TRAINING & DATA MGMT SPEC. RECORDS MANAGEMENT COORD. RESEARCH ANALYST RSVP SPECIALIST SENIOR NUTRITION ASSISTANT TEEN PARENTING PROG. COORD. TRANSPORTATION SPECIALIST

EMPLOYEES HIRED PRIOR TO SEPTEMBER 1, 2010:

	2013/2014		2015		2016		2017	
Grade VI	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$34,872.00	\$36,707.00	\$35,220.00	\$37,074.00	\$35,573.00	\$37,445.00	\$36,284.00	\$38,194.00
70 hrs	\$19.0871	\$20.0915	\$19.2776	\$20.2923	\$19.4708	\$20.4954	\$19.9363	\$20.9858
75 hrs	\$17.8146	\$18.7520	\$17.9924	\$18.9395	\$18.1727	\$19.1290	\$18.6072	\$19.5867
80 hrs	\$16.7012	\$17.5800	\$16.8679	\$17.7558	\$17.0369	\$17.9335	\$17.4443	\$18.3625

EMPLOYEES HIRED ON OR AFTER SEPTEMBER 1, 2010:

	2013/2014		2015		2016		2017	
Grade VI	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENRTY	FULL
Annual	\$31,385.00	\$33,037.00	\$31,699.00	\$33,367.00	\$32,016.00	\$33,701.00	\$32,656.00	\$34,375.00
70 hrs	\$17.1785	\$18.0827	\$17.3504	\$18.2633	\$17.5239	\$18.4461	\$17.9429	\$18.8874
75 hrs	\$16.0333	\$16.8772	\$16.1937	\$17.0458	\$16.3556	\$17.2164	\$16.7467	\$17.6283
80 hrs	\$15.0312	\$15.8224	\$15.1816	\$15.9804	\$15.3334	\$16.1404	\$15.7000	\$16.5265

- 1. Effective 7/1/2004 -- Language Stipends: Level I \$1500.00; Level III \$3000.00
- 2. Effective 1/1/05-Breakfast Allowance \$4.00; other meal allowance \$7.50
- 3. Shift Differential: Employees whose regular shift includes more than one hour between 4:00PM and 8:00AM are entitled to a shift differential of \$1.05/hr. effective 1/1/2012.

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TEAMSTERS COUNTY UNIT

EMPLOYEE GROUP CODE: TC

	GRAD	E#VI	
JC#	Class Title	J C #	Class Title
2286 5079 6224 2344 5006 xxxx 2040 2201 2046 3058 6244 xxxx 3079 3023 2331 6200 5021	ABSTRACTOR ADDICTION SVS. COUNSELOR II ADMINISTRATIVE SPECIALIST AGING SVCS. SPECIALIST ASST. SOCIAL WORKR CASE MANAGEMENT SPECIALIST – EISEP CASEWORKER CASEWORKER-CHILD SPECIAL NEEDS PROGRAM COMM. DEV. & GRANTS SPEC. COMPUTER TRAINING COORD. COUNTY CLERK WORKER III EARLY INTERVENTION SERVICES COORDINATOR EMERGENCY SVCS. DISP TR. FACILITIES SUPPORT TECH. HEALTH EMERGENCY PLANNER/EDUCATOR HUMAN SVCS. GRANTS SPECIALIST INFO. & REFERRAL OUTREACH COORDINATOR INFORMATION SYSTEMS SUPPORT	2124 2130 2249 6210 6247 5038 6107 6262	PROBATION OFFICER TRAINEE PUBLIC HEALTH EDUCATOR PUBLIC HEALTH SVCS. PROG. SUP. REAL PROPERTY TAX SERVICES SPECIALIST SENIOR BUYER SR. SOC. WELFARE EXAMINER SYSTEMS OPERATOR TAX CLERK III
3097	SPECIALIST PC SPECIALIST		

EMPLOYEES HIRED PRIOR TO SEPTEMBER 1, 2010:

	2013/2014		2015		20	16	2017	
Grade VII	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$36,638.00	\$38,566.00	\$37,004.00	\$38,952.00	\$37,375.00	\$39,342.00	\$38,123.00	\$40,129.00
70 hrs	\$20.0537	\$21.1090	\$20.2540	\$21.3202	\$20.4571	\$21.5337	\$20.9468	\$22.0490
75 hrs	\$18.7168	\$19.7017	\$18.9038	\$19.8989	\$19.0933	\$20.0981	\$19.5503	\$20.5790
80 hrs	\$17.5470	\$18.4704	\$17.7223	\$18.6552	\$17.9000	\$18.8420	\$18.3284	\$19.2928

EMPLOYEES HIRED ON OR AFTER SEPTEMBER 1, 2010:

	2013,	/2014	2015		20	2016		17
Grade VII	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$32,974.00	\$34,709.00	\$33,304.00	\$35,057.00	\$33,638.00	\$35,408.00	\$34,310.00	\$36,116.00
70 hrs	\$18.0482	\$18.9979	\$18.2288	\$19.1883	\$18.4117	\$19.3805	\$18.8517	\$19.8440
75 hrs	\$16.8450	\$17.7313	\$17.0136	\$17.9091	\$17.1842	\$18.0884	\$17.5949	\$18.5211
80 hrs	\$15.7922	\$16.6231	\$15.9502	\$16.7898	\$16.1102	\$16.9579	\$16.4952	\$17.3635

- 1. Effective 7/1/2004 --Language Stipends: Level I \$1500.00; Level III \$3000.00
- 2. Effective 1/1/05-Breakfast Allowance \$4.00; other meal allowance \$7.50
- 3. Shift Differential: Employees whose regular shift includes more than one hour between 4:00PM and 8:00AM are entitled to a shift differential of \$1.05/hr. effective 1/1/2012.

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TEAMSTERS COUNTY UNIT

EMPLOYEE GROUP CODE: TC

3106 A C 6007 A 2314 A C 6010 A 5007 A 2298 C 6198 C P 2321 C	Class Title APPLICATION/WEB/NETWORK TRAINING COORDINATOR ADMINISTRATIVE ASSISTANT ADMINISTRATIVE COORD./FAMILY ADVOCATE ALT. TO INCARCERATION PROG. COORDINATOR ARCHIVIST ASST. SOCIAL WORKER II CAREER CENTER/JOB SKILLS COORDINATOR	JC # 2359 3105 2215 2386 2107 6055 3036 8173 3038 5031	Class Title HEALTHY BEGINNINGS SUP. HELP DESK /DOCUMENTATION COORDINATOR JOB DEVELOPER JUNIOR PLANNER/ENVIRONMENTAL SPECIALIST LOSS PREVENTION COORDINATOR MEDICAL AUDIT SUP. MEDICAL RECORDS TECH. MOBILITY MANAGEMENT COORDINATOR OCCUPATIONAL TESTING EVAL.
C 6007 A A A A A A A A A A A A A A A A A A	COORDINATOR ADMINISTRATIVE ASSISTANT ADMINISTRATIVE COORD,/FAMILY ADVOCATE ALT. TO INCARCERATION PROG. COORDINATOR ARCHIVIST ASST. SOCIAL WORKER II CAREER CENTER/JOB SKILLS COORDINATOR	3105 2215 2386 2107 6055 3036 8173 3038	HELP DESK /DOCUMENTATION COORDINATOR JOB DEVELOPER JUNIOR PLANNER/ENVIRONMENTAL SPECIALIST LOSS PREVENTION COORDINATOR MEDICAL AUDIT SUP. MEDICAL RECORDS TECH. MOBILITY MANAGEMENT COORDINATOR OCCUPATIONAL TESTING EVAL.
6007 A 2314 A 2007 A C 6010 A 5007 A C 6198 C P 2321 C	ADMINISTRATIVE ASSISTANT ADMINISTRATIVE COORD./FAMILY ADVOCATE ALT. TO INCARCERATION PROG. COORDINATOR ARCHIVIST ASST. SOCIAL WORKER II CAREER CENTER/JOB SKILLS COORDINATOR	2386 2107 6055 3036 8173 3038	JOB DEVELOPER JUNIOR PLANNER/ENVIRONMENTAL SPECIALIST LOSS PREVENTION COORDINATOR MEDICAL AUDIT SUP. MEDICAL RECORDS TECH. MOBILITY MANAGEMENT COORDINATOR OCCUPATIONAL TESTING EVAL.
2314 A 2007 A C 6010 A 5007 A C 6198 C P 2321 C	ADMINISTRATIVE COORD./FAMILY ADVOCATE ALT. TO INCARCERATION PROG. COORDINATOR ARCHIVIST ASST. SOCIAL WORKER II CAREER CENTER/JOB SKILLS COORDINATOR	2386 2107 6055 3036 8173 3038	JUNIOR PLANNER/ENVIRONMENTAL SPECIALIST LOSS PREVENTION COORDINATOR MEDICAL AUDIT SUP. MEDICAL RECORDS TECH. MOBILITY MANAGEMENT COORDINATOR OCCUPATIONAL TESTING EVAL.
6010 AA 5007 AA 2298 CC 6198 CC PI 2321 C	COORDINATOR ARCHIVIST ASST. SOCIAL WORKER II CAREER CENTER/JOB SKILLS COORDINATOR	6055 3036 8173 3038	LOSS PREVENTION COORDINATOR MEDICAL AUDIT SUP. MEDICAL RECORDS TECH. MOBILITY MANAGEMENT COORDINATOR OCCUPATIONAL TESTING EVAL.
6010 A 5007 A 2298 C 6198 C Pl 2321 C	ARCHIVIST ASST. SOCIAL WORKER II CAREER CENTER/JOB SKILLS COORDINATOR	3036 8173 3038	MEDICAL RECORDS TECH. MOBILITY MANAGEMENT COORDINATOR OCCUPATIONAL TESTING EVAL.
5007 2298 C 6198 C Pl 2321	ASST. SOCIAL WORKER II CAREER CENTER/JOB SKILLS COORDINATOR	8173 3038	MOBILITY MANAGEMENT COORDINATOR OCCUPATIONAL TESTING EVAL.
2298 C. C. C. C. C. P. P. C. C. P. C. P. C. C. P. C. C. P.	CAREER CENTER/JOB SKILLS COORDINATOR	3038	OCCUPATIONAL TESTING EVAL.
6198 CC P1 2321 C	COORDINATOR		
6198 C. Pl 2321 C		1 5031	
2321 Pi	CENTER FOR WORKFORCE DEVELOPMENT	2123	PRIN. SOC. WELFARE EXAMINER PROBATION OFFICER
2321 C	PROJECTS COORD.	2367	PUBLIC SAFETY TECHNICAL SPECIALIST
	COMMUNITY DEVELOPMENT &	3107	PURCHASING COORDINATOR
l G	GRANTS/COMMUNITY REHABILITATION	2133	REAL PROPERTY TAX MAP/GIS TECH
SI	SPECIALIST	6256	RISK MGMT & INS. PROG COORD.
5071 C	COORDINATOR OF REHAB. SVCS.	3047	SR. FAMILY SERVICES INVESTIGATOR
	COURT LIAISON	5099	SR. PUBLIC HEALTH EDUCATOR
	CRIME VICTIMS SVS. ADVOCATE	6199	WIDE AREA NETWORK TECH.
	EMERGENCY SVCS. DISPATCHER		
	EMERGENCY SVS TRAINING CENTER COORDINATOR		
6190 E	EMPLOYEE BENEFITS ADMIN		
2087 E	EMPL. & TRNG. SUPERVISOR		

EMPLOYEES HIRED PRIOR TO SEPTEMBER 1, 2010:

	2013/	3/2014 201		15	2016		2017	
Grade								
VIII	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$39,455.00	\$41,532.00	\$39,850.00	\$41,947.00	\$40,248.00	\$42,366.00	\$41,052.00	\$43,213.00
70 hrs	\$21.5956	\$22.7324	\$21.8118	\$22.9595	\$22.0296	\$23.1889	\$22.5561	\$23.7435
75 hrs	\$20.1559	\$21.2169	\$20.3576	\$21.4289	\$20.5610	\$21.6430	\$21.0524	\$22.1606
80 hrs	\$18.8961	\$19.8909	\$19.0853	\$20.0896	\$19.2759	\$20.2903	\$19.7366	\$20.7755

EMPLOYEES HIRED ON OR AFTER SEPTEMBER 1, 2010:

	2013/2014		2015		20	16	2017	
Grade VIII	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$35,511.00	\$37,380.00	\$35,864.00	\$37,752.00	\$36,223.00	\$38,129.00	\$36,947.00	\$38,892.00
70 hrs	\$19.4368	\$20.4598	\$19.6300	\$20.6634	\$19.8265	\$20.8698	\$20.3006	\$21.3693
75 hrs	\$18.1410	\$19.0958	\$18.3214	\$19.2859	\$18.5048	\$19.4785	\$18.9472	\$19.9447
80 hrs	\$17.0072	\$17.9023	\$17.1763	\$18.0805	\$17.3482	\$18.2611	\$17.7630	\$18.6981

- Determined they could not offer the salary as posted Effective 7/1/2004 -- Language Stipends: Level I \$1500.00; Level III \$3000.00
- 2. Effective 1/1/05-Breakfast Allowance \$4.00; other meal allowance \$7.50
- 3. Shift Differential: Employees whose regular shift includes more than one hour between 4:00PM and 8:00AM are entitled to a shift differential of \$1.05/hr. effective 1/1/2012.

* HOURLY RATES BASED ON 26.1 PAY PERIODS FOR 2013-2016; 2017 BASED ON 26 PAY PERIODS TEAMSTERS COUNTY UNIT

EMPLOYEE GROUP CODE: TC

	GRAD	E# IX	
JC#	Class Title	JC#	Class Title
2310 2052 2369 2078 2285 6036 3110 3056 xxxx 2097 2233 2248 2240 2112 2113	ADDICTION SVCES. COUNSELOR III COMM. REHAB. PROG. SUP. CONTRACT COMPLIANCE COORD DIETETIC SVCS. SUP. DIV. OF HEALTH AND FAMILY SVS. PLANNER EXECUTIVE SECRETARY E-911 GEOGRAPHIC INFO SYSTEMS TECHNICIAN FAMILY SERVICES CASE MANAGER GEOGRAPHIC INFO. SYSTEMS TECHNICIAN HEAD SOC.WELFARE EXAMINER INTENSIVE CASE MANAGER MARKETING OUTREACH COORD. (ACC) MENTAL HEALTH THERAPIST NURSING HOME SOC. WORKER NUTRITIONIST	2381 2383 3044 2399 2150 2163 5051	POINT OF ENTRY COORDINATOR REAL PROPERTY EXAMINER/APPRAISER PRINCIPAL FAMILY SVS INVESTIGATOR SENIOR CASEWORKER SENIOR PROBATION OFFICER STAFF SOC. WKR. (See note below) VETERANS SERVICE OFFICER

EMPLOYEES HIRED PRIOR TO SEPTEMBER 1, 2010:

	2013/2014		2015		2016		2017	
Grade IX	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$42,272.00	\$44,497.00	\$42,695.00	\$44,942.00	\$43,121.00	\$45,391.00	\$43,984.00	\$46,299.00
70 hrs	\$23.1374	\$24.3553	\$23.3690	\$24.5988	\$23.6021	\$24.8446	\$24.1671	\$25.4391
75 hrs	\$21.5949	\$22.7316	\$21.8110	\$22.9589	\$22.0287	\$23.1883	\$22.5559	\$23.7431
80 hrs	\$20.2453	\$21.3109	\$20.4478	\$21.5240	\$20.6519	\$21.7390	\$21.1462	\$22.2592

EMPLOYEES HIRED ON OR AFTER SEPTEMBER 1, 2010:

	2013/2014		2015		2016		2017			
Grade IX	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL		
Annual	\$38,046.00	\$40,048.00	\$38,426.00	\$40,448.00	\$38,809.00	\$40,852.00	\$39,586.00	\$41,669.00		
70 hrs	\$20.8244	\$21.9201	\$21.0323	\$22.1391	\$21.2420	\$22.3602	\$21.7506	\$22.8951		
75 hrs	\$19.4361	\$20.4588	\$19.6302	\$20.6631	\$19.8258	\$20.8695	\$20.3006	\$21.3688		
80 hrs	\$18.2213	\$19.1801	\$18.4033	\$19.3717	\$18.5867	\$19.5652	\$19.0318	\$20.0332		

- 1. Effective 7/1/04--Language Stipends: Level I \$1500.00; Level III \$3000.00
- 2. Shift Differential: Employees whose regular shift includes more than one hour between 4:00PM and 8:00AM are entitled to a shift differential of \$1.05/hr. effective 1/1/2012.
- 3. Effective 1/1/05-Breakfast Allowance \$4.00; other meal allowance \$7.50
- 4. Effective 1/1/05: \$1000.00 stipend for possession of C.A.S.A.C.
 5. Effective 6/16/05: \$750 LMSW stipend; \$1250 LSCW stipend; \$1500 LCSW-R stipend added to Staff Social Worker salary upon receipt of corresponding certification. Not on separate certification. Manually add into pay rate. Will not match above figures.

* HOURLY RATES BASED ON 26.1 PAY PERIODS FOR 2013-2016; 2017 BASED ON 26 PAY PERIODS TEAMSTERS COUNTY UNIT

EMPLOYEE GROUP CODE: TC

	GRADE # X									
JC#	Class Title	J C #	Class Title							
2364	CASE SUPERVISOR									
XXXX	CHIEF SOC. WELFARE EXAMINER									
2231	COORD. OF SPECIAL EVENTS									
2079	DIETICIAN									
2101	JR. ACCOUNTANT									
2241	MENTAL HEALTH THERAPIST II									
2114	NUTRITION SVCS. COORD.									
6257	REAL PROPERTY SR. TAX MAP/GIS									
	TECH									
2368	RSVP PROGRAM COORDINATOR									
3047	SR. EMERGENCY SVCS. DISP.									
3113	SR. GEOGRAPHIC INFORMATION									
	SYSTEMS TECH									
5108	SR. VETERANS SERVICE OFFICER									
2162	STAFF PSYCHOLOGIST I									
3078	WIDE AREA NETWORK TECH II									

EMPLOYEES HIRED PRIOR TO SEPTEMBER 1, 2010:

	2013/2014		2015		2016		2017	
Grade X	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$45,089.00	\$47,462.00	\$45,540.00	\$47,937.00	\$45,995.00	\$48,416.00	\$46,915.00	\$49,384.00
70 hrs	\$24.6793	\$25.9782	\$24.9262	\$26.2381	\$25.1752	\$26.5003	\$25.7775	\$27.1341
75 hrs	\$23.0340	\$24.2463	\$23.2644	\$24.4889	\$23.4969	\$24.7336	\$24.0590	\$25.3252
80 hrs	\$21.5944	\$22.7309	\$21.8104	\$22.9584	\$22.0283	\$23.1878	\$22.5553	\$23.7424

EMPLOYEES HIRED ON OR AFTER SEPTEMBER 1, 2010:

	2013/2014		2015		2016		2017	
Grade X	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$40,579.00	\$42,715.00	\$40,986.00	\$43,143.00	\$41,395.00	\$43,574.00	\$42,224.00	\$44,446.00
70 hrs	\$22.2108	\$23.3799	\$22.4335	\$23.6142	\$22.6574	\$23.8501	\$23.2000	\$24.4209
75 hrs	\$20.7301	\$21.8213	\$20.9380	\$22.0399	\$21.1469	\$22.2601	\$21.6534	\$22.7929
80 hrs	\$ 19.4344	\$20.4574	\$19.6294	\$20.6624	\$19.8252	\$20.8688	\$20.3000	\$21.3683

- 1. Effective 7/1/2004 --Language Stipends: Level I \$1500.00; Level III \$3000.00
- 2. Effective 1/1/05-Breakfast Allowance \$4.00; other meal allowance \$7.50
- 8. Shift Differential: Employees whose regular shift includes more than one hour between 4:00PM and 8:00AM are entitled to a shift differential of \$1.05/hr. effective 1/1/2012.

* HOURLY RATES BASED ON 26.1 PAY PERIODS FOR 2013-2016; 2017 BASED ON 26 PAY PERIODS

TEAMSTERS COUNTY UNIT

EMPLOYEE GROUP CODE: TC

	GRADE # XI										
JC#	Class Title	JC#	Class Title								
6254	ACCOUNTING & BANKING COORD.										
2305	AGRICULTURAL ECONOMIC	2116	OCCUPATIONAL THERAPIST								
	DEVELOPMENT SPECIALIST	2307	PLANNER								
XXXX	AGRICULTURAL PLANNER	2353	PLANNER/ENVIRONMENTAL SPECIALIST								
2276	COMMUNITY DEVELOPMENT AND	2320	PROPERTY TAX SUPERVISOR/TAX								
	GRANTS PLANNER		ENFORCEMENT COORDINATOR								
2054	COMM. SVCS. COORDINATOR	3077	REAL PROPERTY TAX SVS. COORD								
5072	COORD. OF CONT. DAY	6083	SAFETY PROG. COORDINATOR								
	TREATMENT PROGRAM	2164	STAFF SOCIAL WORKER II								
2059	COORD. SVCS. FOR THE AGING	2260	SUPERVISING INVESTIGATOR								
6168	FULL CHARGE BOOKKEEPER	2283	TARGETED INDUSTRY PLANNER								
2290	GEOGRAPHIC	2315	TRANSITIONAL OPPORTUNITIES								
	INFORMATION SYSTEMS PLANNER		PROGRAM CASEMANAGEMENT/								
3095	GEOGRAPHIC INFORMATION		COORDINATOR								
	SYSTEMS TECHNICIAN/PLANNER	2316	WIC PROGRAM COORDINATOR								
2385	HOME CARE MEDICAL SOCIAL										
	WORKER										
2104	HUMAN SVS. STAFF DEV. COORD.										
XXXX	LAND USE PLANNER										
2108	MEDICAL SOC. WKR.										

EMPLOYEES HIRED PRIOR TO SEPTEMBER 1, 2010:

	2013/2014		2015		2016		2017	
Grade XI	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$47,909.00	\$50,431.00	\$48,388.00	\$50,935.00	\$48,872.00	\$51,444.00	\$49,849.00	\$52,473.00
70 hrs	\$26.2228	\$27.6032	\$26.4850	\$27.8791	\$26.7499	\$28.1577	\$27.3896	\$28.8314
75 hrs	\$24.4746	\$25.7630	\$24.7193	\$26.0205	\$24.9666	\$26.2805	\$25.5636	\$26.9093
80 hrs	\$22.9450	\$24.1528	\$23.1744	\$24.3942	\$23.4062	\$24.6380	\$23.9659	\$25.2275

EMPLOYEES HIRED ON OR AFTER SEPTEMBER 1, 2010:

	2013/2014		2015		2016		2017	
Grade XI	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$43,120.00	\$45,389.00	\$43,550.00	\$45,842.00	\$43,985.00	\$46,300.00	\$44,865.00	\$47,226.00
70 hrs	\$23.6016	\$24.8435	\$23.8369	\$25.0915	\$24.0750	\$25.3421	\$24.6511	\$25.9484
75 hrs	\$22.0281	\$23.1873	\$22.2478	\$23.4187	\$22.4700	\$23.6527	\$23.0077	\$24.2185
80 hrs	\$20.6514	\$21.7381	\$20.8573	\$21.9550	\$21.0657	\$22.1744	\$21.5698	\$22.7049

- 1. Effective 7/1/04--Language Stipends: Level I \$1500.00; Level III \$3000.00
- 2. Shift Differential: Employees whose regular shift includes more than one hour between 4:00PM and 8:00AM are entitled to a shift differential of \$1.05/hr. effective 1/1/2012.
- 3. Effective 1/1/05-Breakfast Allowance \$4.00; other meal allowance \$7.50
 4. Effective 1/1/05: STAFF SOCIAL WORKER II: \$1000.00 stipend for possession of C.A.S.A.C.

* HOURLY RATES BASED ON 26.1 PAY PERIODS FOR 2013-2016; 2017 BASED ON 26 PAY PERIODS

TEAMSTERS COUNTY UNIT

EMPLOYEE GROUP CODE: TC

	GRADI	E# XII	GRADE # XII										
JC#	Class Title	JC#	Class Title										
5090 2302	ADMINISTRATOR OF REHABILITATION SERVICES ASSOCIATE PLANNER												
2017	ASST. EMPL & TRNG. DIRECTOR												
2037	CASE MGMT. COORDINATOR												
2042	CHIEF SOC. SVCS. INVGTR												
2318	CLINICAL PROGRAM COORD. I												
2071	COORD. OF SPEC. INVESTIGATIONS												
6252	& RESOURCES INFORMATION TECH												
	ADMINISTRATIVE COORD.												
3074	MANAGEMENT INFORMATION SYSTEM COORDINATOR												
3076	NETWORK COMMUNICATIONS TECHNICIAN												
2126	PROBATION SUPERVISOR												
3041	PROGRAMMER/ANALYST												
3093	SENIOR PC SPECIALIST												

EMPLOYEES HIRED PRIOR TO SEPTEMBER 1, 2010:

	2013/2014		2015		2016		2017	
Grade XII	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$50,020.00	\$52,653.00	\$50,521.00	\$53,180.00	\$51,026.00	\$53,712.00	\$52,047.00	\$54,786.00
70 hrs	\$27.3783	\$28.8194	\$27.6525	\$29.1079	\$27.9289	\$29.3991	\$28.5973	\$30.1022
75 hrs	\$25.5531	\$26.8981	\$25.8090	\$27.1674	\$26.0670	\$27.4391	\$26.6908	\$28.0954
80 hrs	\$23.9560	\$25.2170	\$24.1959	\$25.4694	\$24.4378	\$25.7242	\$25.0226	\$26.3395

EMPLOYEES HIRED ON OR AFTER SEPTEMBER 1, 2010:

	2013/2014		2015		2016		2017	
Grade XII	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$45,019.00	\$47,388.00	\$45,469.00	\$47,862.00	\$45,924.00	\$48,341.00	\$46,842.00	\$49,307.00
70 hrs	\$24.6410	\$25.9377	\$24.8873	\$26.1971	\$25.1363	\$26.4593	\$25.7374	\$27.0918
75 hrs	\$22.9983	\$24.2085	\$23.2281	\$24.4506	\$23.4606	\$24.6953	\$24.0216	\$25.2857
80 hrs	\$21.5609	\$22.6955	\$21.7764	\$22.9225	\$21.9943	\$23.1519	\$22.5202	\$23.7053

- 1. Effective 7/1/04--Language Stipends: Level I \$1500.00; Level III \$3000.00
 2. Shift Differential: Employees whose regular shift includes more than one hour between 4:00PM and 8:00AM are entitled to a shift differential of \$1.05/hr. effective 1/1/2012.
 3. Effective 1/1/05-Breakfast Allowance \$4.00; other meal allowance \$7.50

* HOURLY RATES BASED ON 26.1 PAY PERIODS FOR 2013-2016; 2017 BASED ON 26 PAY PERIODS

TEAMSTERS COUNTY UNIT

EMPLOYEE GROUP CODE: TC

	GRADE # XIII							
JC#	Class Title	J C #	Class Title					
3076	CLIENT SUPPORT TECHNICIAN I							
2317	CLINICAL PROGRAM COORD. II							
2224	CLINICAL PROGRAM MANAGER							
2225	COMMUNITY DEV & GRANTS							
	SUPERVISOR							
3102	GEOGRAPHIC INFORMATION							
	SYSTEMS COORDINATOR							
2389	GRANT WRITER							
3109	INFORMATION/NETWORK SECURITY							
	OFFICER							
2284	MAIN STREET MARKETER/PLANNER							
3114	RECORD, ACCOUNTING & MED							
	BILLING DATA MGMT SPEC.							
2162	SENIOR COMMUNITY SERVICES							
	COORD.							
2384	SENIOR PLANNER							
2169	SUPERVISING SOCIAL WORKER							
2311	SUPERVISING SOCIAL							
	WORKER(ACC)							
3115	WEBMASTER							

EMPLOYEES HIRED PRIOR TO SEPTEMBER 1, 2010:

	2013/2014		2015		2016		2017	
Grade XIII	ENTRY	FULL	ENTRY	FULL	ENTRY FULL		ENTRY	FULL
Annual	\$53,544.00	\$56,362.00	\$54,080.00	\$56,926.00	\$54,620.00	\$57,495.00	\$55,713.00	\$58,645.00
70 hrs	\$29.3071	\$30.8495	\$29.6005	\$31.1582	\$29.8961	\$31.4697	\$30.6116	\$32.2226
75 hrs	\$27.3533	\$28.7929	\$27.6271	\$29.0810	\$27.9030	\$29.3717	\$28.5708	\$30.0744
80 hrs	\$25.6437	\$26.9933	\$25.9004	\$27.2635	\$26.1591	\$27.5360	\$26.7851	\$28.1948

EMPLOYEES HIRED ON OR AFTER SEPTEMBER 1, 2010:

	2013/2014		2015		2016		2017	
Grade XIII	ENTRY	FULL	ENTRY	FULL	ENTRY FULL		ENTRY	FULL
Annual	\$48,190.00	\$50,726.00	\$48,671.00	\$51,233.00	\$49,159.00	\$51,746.00	\$50,142.00	\$52,781.00
70 hrs	\$26.3766	\$27.7647	\$26.6399	\$28.0422	\$26.9070	\$28.3230	\$27.5506	\$29.0006
75 hrs	\$24.6182	\$25.9137	\$24.8639	\$26.1727	\$25.1132	\$26.4348	\$25.7139	\$27.0672
80 hrs	\$23.0796	\$24.2941	\$23.3099	\$24.5369	\$23.5436	\$24.7826	\$24.1068	\$25.3755

- 1. Effective 7/1/04--Language Stipends: Level I \$1500.00; Level III \$3000.00
- 2. Shift Differential: Employees whose regular shift includes more than one hour between 4:00PM and 8:00AM are entitled to a shift differential of 1.05/hr. effective 1/1/2012.
- 3. Effective 1/1/05-Breakfast Allowance \$4.00; other meal allowance \$7.50

* HOURLY RATES BASED ON 26.1 PAY PERIODS FOR 2013-2016; 2017 BASED ON 26 PAY PERIODS

TEAMSTERS COUNTY UNIT

EMPLOYEE GROUP CODE: TC

	GRADE # XIV							
JC#	Class Title	JC#	Class Title					
2398 3077 6040 2389 2313 3094 1067	CHIEF PLANNER CLIENT SUPPORT TECH II GRAND JURY STENOGRAPHER GRANTS ADMINISTRATION SUPERVISOR STAFF PSYCHOLOGIST SENIOR NETWORK ENGINEER SULLIVAN COUNTY PRIVACY & COMPLIANCE OFFICER							

EMPLOYEES HIRED PRIOR TO SEPTEMBER 1, 2010:

	2013,	/2014	20	15	2016		2017	
Grade								
XIV	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$57,770.00	\$60,811.00	\$58,348.00	\$61,419.00	\$58,931.00	\$62,033.00	\$60,110.00	\$63,274.00
70 hrs	\$31.6202	\$33.2847	\$31.9366	\$33.6175	\$32.2557	\$33.9535	\$33.0275	\$34.7660
75 hrs	\$29.5122	\$31.0657	\$29.8075	\$31.3763	\$30.1053	\$31.6900	\$30.8257	\$32.4483
80 hrs	\$27.6677	\$29.1241	\$27.9445	\$29.4153	\$28.2237	\$29.7093	\$28.8991	\$30.4202

EMPLOYEES HIRED ON OR AFTER SEPTEMBER 1, 2010:

	2013/2014		2015		20	16	2017	
Grade XIV	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL	ENTRY	FULL
Annual	\$51,994.00	\$54,730.00	\$52,513.00	\$55,277.00	\$53,039.00	\$55,830.00	\$54,100.00	\$56,947.00
70 hrs	\$28.4587	\$29.9563	\$28.7428	\$30.2557	\$29.0307	\$30.5583	\$29.7253	\$31.2896
75 hrs	\$26.5615	\$27.9592	\$26.8266	\$28.2386	\$27.0953	\$28.5211	\$27.7436	\$29.2036
80 hrs	\$24.9014	\$26.2117	\$25.1500	\$26.4737	\$25.4019	\$26.7386	\$26.0097	\$27.3784

- Effective 7/1/04--Language Stipends: Level I –\$ 1500.00; Level III \$3000.00
 Shift Differential: Employees whose regular shift includes more than one hour between 4:00PM and 8:00AM are entitled to a shift differential of \$1.05/hr. effective 1/1/2012.
- 3. Effective 1/1/05-Breakfast Allowance \$4.00; other meal allowance \$7.50

* HOURLY RATES BASED ON 26.1 PAY PERIODS FOR 2013-2016; 2017 BASED ON 26 PAY PERIODS

TEAMSTERS COUNTY UNIT

EMPLOYEE GROUP CODE: TC

	GRADE: STAFF PSYCHIATRIST							
JC#	Class Title	JC #	Class Title					
2166	STAFF PSYCHIATRIST							

	SALARY RATES								
Contract or pay period	1/01/10 Entry or Recruitment Rate	1/01/10 Full or Hire Rate							
Contract 70 hrs 75 hrs 80 hrs	\$ 105,763.00 \$ 57.8889/hr n/a n/a	n/a n/a n/a n/a							

- Effective 7/1/04--Language Stipends: Level I \$1500.00; Level III \$3000.00
 Effective 1/1/2010- Employees whose regular shift includes more than one hour between 4:00PM and 8:00AM are entitled to a shift differential of \$.95/hr.
 Effective 1/1/05-Breakfast Allowance \$4.00; other meal allowance \$7.50